

Modern Slavery Act Policy Statement



SustainIQ Ltd is committed to ensuring that modern slavery and human trafficking is not taking place within our business or supply chain, and therefore accept our responsibility for ensuring our working practices comply with the Modern Slavery Act 2015. We have developed controls to ensure we take appropriate action whenever any concerns are raised from either within or outside of our business.

Recruitment

We have developed a comprehensive and transparent recruitment process that includes stringent vetting for all candidates. Our recruitment process complies with all procedures and applicable legislation. We are continually reviewing our recruitment methods throughout the business to ensure transparency. Training for those employees who are engaged in recruitment and in sourcing and managing a supply chain, ensures that Slavery and Human Trafficking are not taking place within the organisation or its supply chain.

Supply Chain

We operate a zero-tolerance policy to Slavery and Human Trafficking. As part of our procedure to identify and mitigate associated risk, we aim to build strong professional relationships with our supply chain partners. We will only trade with those who fully comply with this policy. All personnel responsible for procuring external goods and services, are dedicated to ensuring that suppliers and providers always adhere to our ethos and support our compliance to the Modern Slavery Act 2015.

Training

We provide training to relevant employees, including directors, to ensure a high level of understanding of the risks associated with modern slavery and human trafficking within our business and across our supply chain.

This policy statement is made pursuant to section 54(1) of the Modern Slavery Act 2015. It has been approved by our directors and is communicated to all employees and supply chain. It has been published on our website and will be regularly reviewed to ensure its on going suitability to meet the needs of the business.

Liam McEvoy
Co-founder / Director

January 2022